

Job Training



University of Arizona Customized Workforce Training

Whether an employee wants to finish or start a full four-year undergraduate degree, earn an advanced or graduate degree, obtain company/industry certifications or simply participate in non-credit enrichment classes, UA provides multiple options.

The [UA Online Corporate Initiative](#) provides employers a comprehensive workforce education solution, enabling employees to achieve their higher education goals by attending one of the top 100 universities in the world— anywhere, at any time.

Continuing and Professional Education

[Continuing and Professional Education](#) at the University of Arizona tailors programs and courses to meet the specific training needs of corporate clients from a variety of industries. Utilizing the knowledge and expertise of the UA, Continuing and Professional Education offers responsive, innovative, cutting-edge solutions that will help move companies and their employees to a higher level. Many of the classes and programs lead to certificates and continuing education units (CEUs) for professionals.

Eller Executive Education

[Eller Executive Education](#) can be your partner of choice in the development of Custom Executive development programs and through its High Impact Leadership Development open enrollment program aimed at middle managers and senior executives.



ASU Online

Arizona State University offers over one hundred additional certifications, undergraduate, and graduate degree programs entirely online for distance learners through [ASU Online](#). These programs hold the same accreditation as their in-house counterparts and offer six start dates throughout the year.



University of Phoenix/Southern Arizona Campus

Learners at [University of Phoenix / Southern Arizona Campus](#) receive a career-focused education that helps propel oneself into a brighter future with an education on your own schedule. The University's skilled faculty of industry leaders along with convenient and flexible courses can help you reach your goals and meet the demands of the marketplace – whether you're building upon what you already know or starting out in a new direction.

University of Phoenix professional development courses offer the skills employers want by focusing on what's relevant in the job marketplace. We continuously work with employers to determine what they need from their workforces and to learn where their sectors are headed. This helps us to ensure that our coursework reflects the true nature of the market. What we teach has on-the-job value, even while you're still in school.

Our curriculum is created by subject matter experts in partnership with over 70 major employers. We regularly review and update our material to ensure it is current and up-to-date. This ensures that our students have relevant skills that matter in today's job market.

University of Phoenix prepares you to do more than get a job, we help you jump start a career. Our programs are designed to help you meet the demands of today's job market so that you're able to edge out the competition and get ahead in your chosen field. Having knowledge is important, applying that knowledge is critical. Today's employers are looking for determined employees that have the ability to hit the ground running with real-world skills. University of Phoenix knows what employers need and we've designed our programs to not just meet, but exceed those needs.





The new economy has changed the way companies do

business, from the speed of information to the technology employees must adapt. [Pima Community College](#) (PCC) provides businesses with education for the skills demanded in today's competitive environment. PCC features best-in-class rigorous curriculum created hand-in-hand with employers and delivered with a mix of modalities to accommodate modern learners.

The key to PCC's relevant curriculum is industry engagement at every level. Business leaders inform academic programs through participation in Employer Advisory Committees, providing on-the-job learning opportunities for students through internships and apprenticeships, and encouraging their employees to teach as adjunct instructors who can bring real-life scenarios to the classroom.

PCC has a team dedicated to building industry relationships in support of their workforce development needs. Working with PCC, employers can develop a healthy talent development strategy that ensures coverage of entry level, mid-skill and management. PCC can craft a program to teach employees who need to learn a new technical skill, update their expertise, improve their communication, or prepare to become supervisors.

Additionally, PCC is enhancing its infrastructure by developing Centers for Excellence in Applied Technology, Health Professions, Public Safety & Security, the Arts, Hospitality, and Information Technology. Each center will feature the most up-to-date facilities, equipment and curriculum, and provide students with opportunities for hands-on application of skills learned in class. At the Centers for Excellence, community members and industry employees can learn new skills and interact with other professionals as well as PCC students. These synergies will enhance and accelerate learning for students, faculty and community members.

Whenever possible, PCC programs align with rigorous industry-recognized certifications. Additionally, PCC students earn industry-recognized credentials as a third-party validation of their skills attainment. The credentials are transferrable from job to job, and stackable, to demonstrate progressive attainment of proficiency.

[**ARIZONA@WORK – Pima County OneStop**](#)

[ARIZONA@WORK](#) is the statewide workforce development network that helps employers of all sizes and types recruit, develop and retain the best employees for their needs. For job seekers throughout the state, they provide services and resources to pursue employment opportunities.

By developing our state’s workforce and matching employers with job seekers, they strengthen Arizona’s economy.

It is a public and private partnership with 12 regional areas and 47 local offices, all working together through one organization—ARIZONA@WORK—and all sharing one mission: providing innovative workforce solutions to employers and job seekers.

Through the support of federal funding, they provide their services at no charge.

Pima County Veteran’s OneStop

Pima County One-Stop opened the Kino Veterans’ Workforce Center, 2801 E. Ajo Way, to help military veterans find jobs and get training, benefits and support services; and to help employers hire veterans. This program is one of the first to be established in the nation, demonstrating our region’s commitment to our veterans.

One-Stop’s partners in the Center include the U.S. Departments of Labor, Defense and Veterans Affairs; the Arizona Departments of Veterans Services and Economic Security; Pima Community College; Community Partnership of Southern Arizona and Rally Point; CODAC/Comin’ Home; Tucson Veterans Serving Veterans; Salvation Army; Old Pueblo Community Services; Primavera Foundation; the Arizona Veterans Commission; SER Jobs for Progress; and local employers.

Veteran Statistics

County	Total # of Veterans	% age 18-34	% age 35-54	% age 55-64	% age 65-75	% over 75
Pima	85,480	8%	21%	18%	27%	26%
Pinal	35,862	9%	22%	14%	32%	23%
Cochise	17,341	9%	25%	16%	29%	20%
Santa Cruz	1,839	11%	17%	24%	28%	21%

Source: U.S. Census Bureau, 2016 American Community Survey